



**Southern California Registry of Interpreters for the Deaf  
Board of Directors Online Board Meeting**

**Annual Board Meeting Minutes**

**GLAD Conference Room**

June 24, 2017

**I. Call the meeting to order: 12:40pm**

**II. Roll Call:**

- |   |   |
|---|---|
| X Peggy Huber- President  | X Bob LoParo - Membership Committee Co-Chair      |
| X Cynthia Herbst – Vice President   | X Polly Braiwick - Membership Committee Co-Chair  |
| X Anne Jackson - Treasurer  | X Kim Tripeny Stiles - PDC Co-Chair (Left at 2pm) |
| X Secretary – Beth Lilley   | X Cyndy Parral - PDC Co-Chair (Left at 2pm)       |
| X Tiffany Green-Member at Large (Deaf)/50 <sup>th</sup> Anniversary Committee Co-Chair (Left at 1:15pm) | X Kathleen Lanker – CMP Committee Chair           |
| X Kayelle Morgan-Member at Large (IDP) (left at 2pm)  | X Website Committee Chair – Jerrin George         |
| X Member at Large (Div) – Dustin Marquez  |   |
| <input type="checkbox"/> Beth D’Addario – PR Comm Chair/50 <sup>th</sup> Anniversary Committee Co-chair |   |

**III. Reading of SCRID Mission Statement:**

It is the mission of Southern California Registry of Interpreters for the Deaf to provide local forums and an organizational structure for the continued growth and development of the professions of interpretation and transliteration of American Sign Language and English.

Signed by Tiffany Green

**IV. Approval of Agenda:**

- a. Motion to accept Annual Board Meeting Agenda for June 24, 2017  
Modifications: 4 corrections to change the date 23 to 24<sup>th</sup> of June.  
Motion by: Cindy Herbst    2<sup>nd</sup> Kayelle Morgan    Vote ( 7/ 0/ 0)

**V. Approval of Board Meeting Minutes:** (April 14, 2017)

Corrections:

Remove executive session from the minutes.

Motion by: Cindy Herbst 2<sup>nd</sup> Tiffany Green Vote (7/0/0)

**Board Group Activity:** Umbrella Values and Alignment Session

**VI. No reports today** (annual reports submitted at the May 13 Annual Membership meeting will be submitted as part of the RID annual affiliate chapter (AC) report due on Aug 15.

**VII. Old Business**

CMP motion regarding the SCRID Member CEU Complimentary Benefit. (see motion)

**VIII. New Business**

- a. 2017-2018 meeting schedule
  - Aug 11 - Fri (online)
  - Sept 23- Sat (F2F)
  - Oct 13 - Fri (online)
  - Nov 18 - Sat (F2F)
  - Jan 20 - Sat (F2F)
  - Feb 9 - Fri (online)
  - Mar 9 - Fri (online)
  - Apr 28 - Sat (Annual Membership Meeting - GLAD)
  - May 11 - Fri (online)
  - June 23 - Sat (F2F annual board meeting)
- b. **Motions:**
  1. Motion to move new business (f) to after (a) by Cindy Herbst, Seconded by Dustin Marquez, Vote: 6/0/0
  2. Motion to table new business B by Peggy Huber, Seconded Cindy Herbst, Vote 6/0/0
- c. Financial audit meeting
  - i. Accountant not necessary
  - ii. Meeting of board members or other members to review financial reports and current financial state of the organization
  - iii. Proceedings are sent to RID as part of the annual affiliate chapter (AC) meeting
  - iv. **When? And Who?**
- d. Organizational Membership Exchanges
  - i. Fiscal impact report
    - a. \$50 per organization
  - ii. Benefits: page in website, in directory
  - iii. Potential members:
    - a. CAD

- b. NAD
- c. SCADB
  
- e. Power, Privilege and Oppression Training (Bob LoParo?)
  - i. Signature lines to include pronoun preferences
  - ii. Internet accessibility: Vlogs and image descriptions
  - iii. Other: Bob LoParo sent information to our readership, considered as a directive- this will be incorporated into our media accounts.
- f. Setting goals and forming partnerships
- g. Discussion:
  - i. Organizational members can not vote because they are not RID members. Reciprocal membership will be under the purview of Member-at-Large Board members. Dustin, Tiffany and Kayelle will reach out to non-profit organizations to establish reciprocal memberships. For profit organizations are required to pay dues.

**Motion 20170624.1**

I move that the SCRID board make a donation to the Greater Los Angeles Agency on Deafness (GLAD) in the amount of \$150.00.

Authors: Peggy Huber, PDC Co-chairs Kim Tripeny Stiles and Cyndy Parral

Motion by: Peggy Huber    Second by: Kayelle Morgan    Vote: 6/0/0

**Background:** GLAD has been a staunch supporter of SCRID’s mission and activity for decades. Dr. Patricia Hughes has shown great generosity in approving all requests for holding activities at the GLAD facility in the dining room, auditorium and conference room and has never requested a rental fee. SCRID has donated \$150.00 previously in this fiscal year from the proceeds generated from the 2016 board retreat.

**Rationale:** In some cases, the SCRID activities held at GLAD bring a profit to SCRID. It is appropriate to share profit earned through events held at GLAD with them. Further, supporting GLAD activities and their services to the Deaf Community in Southern California is in alignment with SCRID’s values and missions statement. A donation is a fitting and tangible way for SCRID to express its appreciation for the support we receive.

**Discussion:**

Peggy Huber noted that Andrew hadn’t charged, this event was full profit for SCRID made possible by GLAD’s ongoing support.

**Motion 20170624.2**

We move that SCRID implement the Complimentary Benefit for the Fiscal Year of 2017-2018 as described in PPM addendum # of this agenda.

Authors: Kathleen Lanker CMP Chairperson and Peggy Huber, President

Motion by: Peggy Huber                      Second: Anne Jackson                      Vote ( 6 / 0 / 0 )

Background: During the 2016-2017 Leadership retreat, a suggestion to retain and attract members was to offer a CEU Benefit. This Benefit is to provide one activity to earning CEUs at no processing fee cost.

It is suggested that this Benefit be offered for one year to determine its feasibility, such as, does the CMP Sponsor have the resources to manage the amount of Benefit requests and does it have little to no financial impact to SCRID. This Benefit is only applied to Certified (Certified-1, Certified-2, Certified-3 and Certified Senior) and Associate (Associate -1, Associate -2, Associate -3, Associate Senior) members.

This Benefit does not apply to the SCRID CMP Sponsor, since for the Sponsor's CEUs must be done by another Sponsor.

Rationale:

1. To retain current members
2. To attract new members
3. To encourage Associate Members, in which this offer is being provided to, to become Certified with RID.

Discussion:

Kathleen Lanker explained that it is a conflict to be sole chair and also receive CEUs. PDC Co-Chairs Kim and Cindy agreed to a free workshop in exchange.

### **Motion 20170624.3**

We move that SCRID co-host a Pro-Tactile training with the Southern California Association of the Deaf Blind (SCADB) for members of the DeafBlind Community in southern California as well as deaf and hearing interpreters and Special Service Providers (SSPs), and approve of the budget submitted with this motion (addendum #2).

Authors: Peggy Huber, President, Tiffany Green, Member-at-Large (Deaf), Jerrin George, Website Committee Chair

Motion by: Peggy Huber, Tiffany Green, Member-at-Large (Deaf)

Second by: Cindy Herbst      Vote ( 6 / 0 / 0 )

**Discussion:**

Peggy Huber hopes for donations prior to advertising. Anne Jackson expressed concern about rate structure. PH clarified that if an person pays \$30, then we receive additional donations- that person will receive a refund. Deaf-Blind individuals will receive a refund if possible, Sighted individuals will have a flat rate without a refund.

**Background:**

The So Cal Assoc of the Deaf-Blind along with friend and supporter Brittany Applen of College of the Canyons, asked if SCRID would be willing to co-host a ProTactile training event in So Cal in 2014 or 2015.

In the Spring of 2016, I was contacted by Bryen Yunashko who offered not only to come to present an introduction to working with DB folks for potential SSPs and interpreters, but to donate the proceeds to support a PT training at a future time.

Bryen presented "Falling Into the DeafBlind World" which was very successful in October, 2016. In the time since then, I've asked for donations from several organizations. We received some offers, and they may still be willing to support training in So Cal.

We continue to discuss contracts with presenters. Information is included in the budget, submitted as addendum #2.

**PT Proposal:**

That SCRID host the Two-Day PT training, and after the training details are confirmed, begin to secure donations to offset expenses.

It is my hope not to charge DB participants much at all (\$10 per day?), but I don't think we can count on doing that. I recommend we set a medium-range fee, and lower it as we secure donations. See the attached Excel file for details. There are two tabs with worksheets to review. Please check both tabs.

I have plans for in-kind donations like the location, and board members have offered to help make contact with the Deaf Community for support as well. We are optimistic about successful collaboration to bring this beneficial training to So Cal. Support from the MALs is most welcome as well.

We are projecting a weekend in December 2017 or January 2018. Both sets of presenters have availability then, but we should reserve them soon.

**Additional Information:**

Below is information about the scope of the training.

**Day 1 - DB training**

- One-on-one with presenter(s)

- Little SSP support necessary (but some for navigating the training space and transportation)
- Interpreters for DB presenters only (Hayley only - Jaime & Steven don't need PT interpreters)

Day 2 - Sighted terp/SSP & DB practice

- Morning: Sighted terp/SSP training: Theory and basics of PT system
- Afternoon: DB participants return: Practice with Sighted participants

OR: divide the DB participants into two training sessions (one each morning and afternoon), with sighted terp/SSP training.

#### **IX. Announcements:**

No Announcements

**X. Adjourn:** 2:11pm