



Southern California Registry of Interpreters for the Deaf
Board of Directors Face-to-Face Board Meeting
Bakersfield College
Minutes

November 18, 2017

I. Call the meeting to order: 10:01 am

II. Roll Call:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Peggy Huber- President | <input checked="" type="checkbox"/> Bob LoParo- Membership Committee Co-Chair |
| <input checked="" type="checkbox"/> Cynthia Herbst- Vice President | <input type="checkbox"/> Polly Braiwick- Membership Committee Co-Chair |
| <input checked="" type="checkbox"/> Anne Jackson- Treasurer (via phone) | <input checked="" type="checkbox"/> Kim Tripeny Stiles- PDC Co-Chair |
| <input type="checkbox"/> Secretary- Vacant | <input checked="" type="checkbox"/> Cyndy Parral- PDC Co-Chair |
| <input type="checkbox"/> Tiffany Green- Member at Large (Deaf)/50 th Anniversary Committee Co-Chair | <input checked="" type="checkbox"/> Kathleen Lanker- CMP Committee Chair |
| <input checked="" type="checkbox"/> Kayelle Morgan- Member at Large (IDP) | <input checked="" type="checkbox"/> Jerrin George- Website Committee Chair |
| <input type="checkbox"/> Dustin Marquez- Member at Large (Div) | |
| <input checked="" type="checkbox"/> Beth D'Addario – PR Comm Chair/50 th Anniversary Committee Co-Chair | |

Acting secretary: Cynthia Herbst

A quorum is declared by Peggy Huber (4 officers of 7 are present)

III. Reading of SCRID Mission Statement: Signed by Kayelle Morgan

It is the mission of Southern California Registry of Interpreters for the Deaf to provide local forums and an organizational structure for the continued growth and development of the professions of interpretation and transliteration of American Sign Language and English.

IV. Approval of Agenda:

- a.** Motion to accept Face-to-Face Board Meeting agenda for November 18, 2017.

Motion by: Cynthia Herbst 2nd Kayelle Morgan Vote (4/0/0)

V. Approval of Board Meeting Minutes: (October 13, 2017)

Corrections: No corrections.

Motion by: Kayelle Morgan 2nd Cynthia Herbst Vote (4/0/0)

VI. Ad Hoc Committees

- a. SCRID 50th Anniversary Jubilee Committee – Beth D’Addario & Tiffany Green, Co-Chairs – submitted and presented by Beth D’Addario. The event was a great success. The financial report is not complete yet. A final report will be submitted at the next meeting.

VII. New Business –

- a. RID member power discussion
 - i. Power of vote- motions passed at national conferences direct the activity and financial well-being of the organization
 - ii. Separation of certification and membership
 - i. Limits options for new categories of members (and revenue)
 - ii. Could allow for more certifications, but less oversight (CMP & EPS)
 - iii. Could result in a smaller, but more committed, membership
 - iii. Input by members:
 - i. Kayelle Morgan: The original intent of the founding members of RID as a member-driven organization must be honored. In the past, the RID board of directors has taken action that is in conflict with the philosophy of the organization and the profession in general. Power of member vote must be maintained in order to empower its members and to encourage “buy-in” to certification and adherence to the RID Code of Professional Conduct. Removing the power of member vote is in violation of the original intent of the founding members.
 - ii. Cynthia Herbst: In viewing the RID VLOG it explains some of the challenges with full member control over the organization. In some cases, members present motions without knowledge of the bylaws or RID original intent. At times motions are made without consideration of legal implications or future fines and penalties, but because of the power given to members by the bylaws, the action is taken even when it is at a detriment to RID.
 - iii. Kayelle Morgan: Thanking Cindy for her comments. There is a system in place for legal counsel to be given in the case of motions which are in violation of the law. However, removing the safeguard of member control is unwise. The national board has been known to take action to shut down member concerns, as in the 2009 motion by Debbie Gunter to remove the requirement of dual membership which was in violation of Texas law at the time.

The action taken by the national board was in violation of Roberts Rules of Order and oppressive.

b. Motions

Motion 20171118.1

That the SCRID board convene a “Special Elections” Ad Hoc Committee to elect a new secretary.

Rationale: Beth Lilley’s move out of the SCRID area has left the secretary position vacant.

Bylaws Art. V (Officers) § 7 (Vacancies) b. states: “Appointment to Fill a Vacancy: Any vacancy occurring in the Board of Directors with less than one year remaining in the term may be filled by the affirmative vote of a majority of the remaining Directors. A director appointed to fill a vacancy shall be appointed for the remaining term of their predecessor's office. If the remaining term is more than one year, a special election must be held within six months of the vacancy.”

As Beth Lilley’s resignation was submitted in October, 2017, with 1 year and 7 months remaining in the term, an ad hoc committee must be convened in order to fill this vacancy.

Background: A call for candidates was sent to the SCRID membership on October 14 and again on November 4 via email and Social Media. An additional announcement can be sent prior to November 18th, with a deadline of December 1st as a deadline for nominations or intent to serve.

The Special Elections Ad Hoc Committee Chair can determine the deadlines for the special election.

Author: Peggy Huber Motion by: Peggy Huber Second by: Kayelle Morgan

Discussion: No discussion Vote: 4/0/0 Motion passes.

Motion 20171118.2

That the SCRID board appoint Cynthia Herbst as Special Elections Ad Hoc Committee Chairperson.

Author: Peggy Huber Motion by: Peggy Huber Second by: Anne Jackson

Discussion: No Discussion Vote: 4/0/0 Motion passes.

Motion 20171118.3

That the SCRID board re-activate the Newsletter Committee.

Rationale: For many years, SCRID has operated without an active Newsletter committee. Instead, SCRID has relied on individual promotions and announcements to notify SCRID

members and local interpreters of SCRID events and activities. Successful RID Affiliate Chapters tend to have a consolidated publication of current events, activities and reports. We believe that this is a vital component of communication that is missing from SCRID's system to ensure member satisfaction.

Features such as promotion of SCRID meetings and events, special announcements for board activities, RID and Region V events and information, as well as links to Leadership Vlogs can be shared using the Newsletter. It can be used to recruit new members as well.

Further, Wild Apricot has a variety of electronic newsletter templates ready to fill with content and share with members.

Author: Beth D'Addario, Public Relations Committee Chair

Motion by: Peggy Huber Second by: Kayelle Morgan

Discussion: No discussion.

Vote: 4/0/0 motion passes

VIII. Old Business

- a. Organizational Membership Exchanges
 - i. No new progress on these affiliations as of this meeting.
 - ii. Fiscal impact report
 - a. \$50 per organization (SCRID rate)
 - iii. Benefits: page in website, and listed in the directory
 - iv. Potential members and SCRID rep to contact each:
 - a. CAD _____
 - b. NAD _____
 - c. SCADB _____
 - d. ADARA (American Deafness and Rehabilitation Assoc)

 - e. CEASD (Conference of Educational Administrators of Schools and Programs for the Deaf, Inc.), _____
 - f. Cal ED, _____

IX. President's Report- Peggy Huber- Submitted and presented. No discussion.

X. Vice President's Report- Cynthia Herbst- Submitted and presented. No discussion.

XI. Treasurer's Report- Anne Jackson- Submitted and presented. No discussion.

XII. Member-at-Large Reports:

- a. **MAL Deaf** - Tiffany Green – No report (absent)

- b. **MAL IDP** – Kayelle Morgan – Oral report
- c. **MAL Diversity** – Dustin Marquez – No report (absent)

XIII. Secretary’s Report- Vacant – Minutes for Sept. meeting taken by Cynthia Herbst (thank you!)

XIV. Standing Committee Reports

- a. **CMP-** Kathleen Lanker, Chair- Submitted and presented. No discussion.
- b. **PDC-** Kim Tripeny Stiles & Cyndy Parral, Co-Chairs- Submitted and presented. No discussion. Peggy thanked the PDC for their hard work in organizing face-to-face meetings with workshops.
- c. **Membership-** Bob LoParo/Polly Braiwick, Co-Chairs – Submitted and presented. Peggy Huber: Some of the membership level numbers have not increased because of multiple-year memberships.
- d. **Public Relations-** Beth D’Addario, Chair- Submitted and presented. No discussion.
- e. **Website Committee-** Jerrin George, Chair- Submitted and presented. No discussion.

XV. Announcements:

RID Region V Conference will be July 11 – 14, 2018 in Vancouver, Washington.

XVI. Adjourn: 11:52 am