



Southern California Registry of Interpreters for the Deaf
Board of Directors Face-to-Face Board Meeting
Rolling Start, Inc., San Bernardino, CA

Minutes

August 25, 2018

I. Call the meeting to order: 10:12 am

II. Roll Call

- ✓ President - Peggy Huber
- ✓ Vice President - Cynthia Herbst
- ✓ Treasurer - Anne Jackson
- ✓ Secretary – Stephanie Webb
- Member at Large (Deaf) – Jerrin George
Out of town
- ✓ Member at Large (IDP) – Paola Morales
Via Livestream & phone
- Member at Large (Div) – Vacant
- ✓ Membership Committee Co-Chair - Bob LoParo
- ✓ Membership Committee Co-Chair – Andréa Lust
- ✓ Prof Dev Committee Co-Chair – Amanda Carso
- ✓ Prof Dev Committee Co-Chair – Marcus Gunter
- Cert Main Program Committee Chair - vacant
- Website Committee Chair - Jerrin George
Out of town
- ✓ PR Committee Co-Chairs: Beth D’Addario
- ✓ PR Committee Co-Chairs: Lena Serrano
- ✓ Newsletter Committee Chairs - Brenda Pluntze
- ✓ *Others in Attendance:*
Evelyn Salcedo, Joe Rivera, Shannon O’Donnell, Amy Grindrog, Alicia Flores.

III. Reading of SCRID Mission Statement: Cynthia Herbst

It is the mission of Southern California Registry of Interpreters for the Deaf to provide local forums and an organizational structure for the continued growth and development of the professions of interpretation and transliteration of American Sign Language and English.

IV. Approval of Agenda

Motion to accept Board Meeting agenda for August 25, 2018

Motion by: Peggy Huber 2nd: Cynthia Herbst Vote: (5,0,0) Motion Carries

V. Approval of Board Meeting Minutes

Motion to accept Annual Board Meeting minutes for June 23, 2018.

Corrections: None

Motion by: Peggy Huber 2nd: Stephanie Webb Vote: (5,0,0) Motion Carries

VI. New Business

a. Inter-meeting Motions

Inter-meeting Motion 20180731.1

To appoint Jerrin George as Deaf Member-at-Large (DMAL).

Author: Peggy Huber Motion by: Peggy Huber 2nd: Cindy Herbst

Discussion: Comments of support via email discussions.

Vote: (4/0/0) Motion Carries

Vote record:

July 16, 2018 Peggy Hube - Aye

July 16, 2018 Cynthia Herbst - Aye

July 21, 2018 Stephanie Webb - Aye

Aug 8, 2018 Anne Jackson - Aye

Background:

This position has been vacant since November, 2017. The membership is best served by a board that is complete, filled with members who are invested in the mission and vision of SCRID. Bylaws (Art V §7.B.) stipulates, "Any vacancy occurring in the Board of Directors with less than one year remaining in the term may be filled by the affirmative vote of a majority of the remaining Directors. A director appointed to fill a vacancy shall be appointed for the remaining term of their predecessor's office." Therefore, I put forth this motion to appoint Jerrin George as Deaf MAL. His dual membership for a minimum of 1 year has been verified, he has submitted a resume, and has been endorsed for this position. See "Rationale" below for endorsement.

Rationale:

As a former board member with Southern California Registry of Interpreter for the Deaf as Deaf Member At Large (DMAL), I am recommending Jerrin George for the position of SCRID's DMAL. His involvement in the deaf and interpreting community has been quite visible along with his dedicated participation with not just his own professional development but the community's. He brings joy, passion, and emerging knowledge of interpreting issues and efforts to new heights. His trained experiences ranges from Deaf Interpreter Training Online, attending Deaf Interpreter Conferences to working in several diverse conferences as a emerging professional Deaf interpreter would bring productive wealth to the Deaf Member At Large position.

I thank you for your consideration of Jerrin George and for your service on the board.

Warm regards,

Connie Loper, MEd, CDI, SC:L

SCRID: DMAL, 2012-2014

Inter-meeting Motion 20180731.2

To appoint Paola Morales as Interpreter of Deaf Parents (IDP) Member-at-Large.

Author: Peggy Huber Motion by: Peggy Huber 2nd: Cynthia Herbst

Discussion: Comments of support via email discussions.

Vote: (4/0/0) Motion Carries

Vote record:

July 16, 2018 Peggy Hube - Aye

July 16, 2018 Cynthia Herbst - Aye

July 21, 2018 Stephanie Webb - Aye

Aug 8, 2018 Anne Jackson - Aye

Background:

This position has been vacant since February, 2018. The membership is best served by a board that is complete, filled with members who are invested in the mission and vision of SCRID. Bylaws (Art V §7.B.) stipulates, "Any vacancy occurring in the Board of Directors with less than one year remaining in the term may be filled by the affirmative vote of a majority of the remaining Directors. A director appointed to fill a vacancy shall be appointed for the remaining term of their predecessor's office." Therefore, I put forth this motion to appoint Paola Morales as IDP MAL. Her dual membership for a minimum of 1 year has been verified, she has submitted a resume, and has been endorsed for this position. See "Rationale" below for endorsement.

Rationale:

This letter is to express my support to have Paola Morales as our next IDPMAL.

I have known Paola Morales, both personally and professionally, over the past year. She is a multilingual heritage signer and speaker and is heavily involved with various projects and organizations to support our Sign Language Interpreting field. Her vast knowledge with RID and her relationships with Deaf, Deaf-Parented Interpreters and multilingual communities will bring nothing but the best to interpreters communities in Southern California should she be selected for this position.

She has my vote of confidence as the ideal candidate to serve as our next IDPMAL.

If you have any further questions, please do not hesitate to contact me.

Very Respectfully,

Jerrin George

b. Motions

20180825.1 To approve the 2018-2019 Fiscal Year Budget

Author: Peggy Huber

Motion by: Anne Jackson

2nd: Cynthia Herbst

Discussion: See [2018-19 SCRID Budget 8-25-18.pdf](#).

Vote: (5/0/0) Motion Carries

Background: Projections from all leadership positions were requested and submitted in June and July, 2018. A draft budget was developed and shared with the leadership for input and modifications were made based on the online discussion. The budget before the board today is the result of those discussions.

20180825.2 To establish a fund and process to provide financial support for SCRID members who have experienced a catastrophic need (i.e. illness, accident, injury).

Author: Cynthia Herbst Motion by: Cynthia Herbst 2nd: Stephanie Webb

Discussion: Recognizing this motion begins the establishment of criteria, processes, etc, desired features were discussed. Of particular note at this time: this will be a member-only benefit; monies will come from donations, not SCRID's general fund; aside from requisite merchant service fees the entirety of donations will go toward the interpreter(s) in need.

Vote: (5/0/0) Motion Carries

Background: We have seen no fewer than 3 requests for financial support for interpreters with connections to So. Cal. in the last year. In the past, SCRID has raised funds for specific members who had experienced some catastrophic illness. SCRID has also supported a posthumous scholarship honoring a past SCRID member. It would serve the membership to offer additional financial support when they need it most.

A PayPal button can be created to collect funds from members and the public and an accounting category established to earmark funds for this purpose. Also, the Board of Directors will establish a protocol for requesting funds, criteria for eligibility and a process by which funds can be distributed to eligible members.

20180825.3 That the SCRID board approve the following SCRID Environmental Impact Policy.

"In recognition of the importance of minimizing environmental impact and "going green," SCRID board reports, minutes, and other documents pertaining to face-to-face meetings of the membership and/or board shall be provided solely in digital format, save for the following exceptions, which shall also be provided in hard copy: meeting agenda; annual budget report. Notification shall be placed in all relevant promotional online resources stating that print-outs will not be provided, and including a link to the meeting documents page on the SCRID website."

Author: Stephanie Webb Motion by: Stephanie Webb 2nd: Anne Jackson

Discussion: This motion impacts membership and board meetings only. Printing for workshop offerings shall be determined on a case-by-case basis.

Vote: (5/0/0) Motion Carries

Background: During SCRID's June 2018 board meeting it was determined to adopt an environmentally friendly policy of providing mainly digital rather than paper copies during face-to-face meetings

of the board. This motion is a result of that discussion (see Minutes from the 23 June 2018 board meeting) and inter-meeting formulation of policy wording.

c. New items for consideration:

- i. PayPal buttons to be placed on the SCRID website to raise funds for Lou Fant Memorial Fund/Gary Sanderson scholarship and for the new member “Catastrophic Need” fund.

VII. Old Business

a. Special Event - SCRID Member Free Event

- i. Coordinators: Lena Serrano & Stephanie Webb
- ii. Presenter & Topic: Roberto Sandoval, “The Complete Package: It’s Not Just About the Language”
- iii. Date: October 13, 2018
- iv. Updates:
 - a. CEU documents (Peggy)
 - b. Other: Advertising has gone live and registrations are already coming in.

b. Special Event: PTASL training

- i. Co-hosting with SCADB & SDCRID
- ii. Met with Roberto Cabrera (SCADB Pres) and Nathan Brown (SDCRID Pres) on July 9 via video conference
- iii. Roberto has 4 introduction to working with DB weekends planned to raise funds:
 - a. San Diego County
 - b. Rolling Start in San Bernardino
 - c. Links Interpreting in Long Beach
 - d. One more – TBA
- iv. An MOU has been drafted and will be signed after the intro weekends have been determined.
- v. Additional Information Presented: As the initial training took place in LA, we’re looking at the Inland Empire or further south as a location for this training.

VIII. President’s Report – Peggy Huber

- a. See [Presidents Report Aug 25 2018.pdf](#)
- b. Additional and/or Emphasized Information: (1) Leadership is being invited to participate in the Region V Presidents’ Council calls to aid in the SCRID President’s upcoming transition off the Board. (2) The Region V RID Conference was immensely successful. SCRID received \$1124 in distributions from profit. (3) Peggy will be assisting with the National Assoc. for Interpreters in Education, NAIE, conference next year. She strongly recommends membership for k-12 interpreters, and sees benefit for higher ed interpreters as well.

IX. Vice President’s Report – Cynthia Herbst

- a. See [August 2018 Vice President's Report-2.pdf](#)
- b. Additional Information: None

X. Treasurer’s Report— Anne Jackson

- a. See [Treasurer 2018.07 Notes.docx.pdf](#) and [Treasurer 2018.07 P and L.pdf](#)
- b. Additional Information: The reservation deposit in item III of the Notes doc was received today and will be deposited Monday.

XI. Member-at-Large Reports:

- a. **MAL Deaf** – Jerrin George
 - i. See [DMAL Report August 2018](#)
- b. **MAL IDP** – Paola Morales, Participating via Facebook Live; text comments relayed via Bob LoParo.
 - i. As a new MAL, Paola is working with others to learn the role.
- c. **MAL Diversity** – Vacant

XII. Secretary’s Report- Stephanie Webb

- a. See [Secretary Report SCRID 08.25.2018.pdf](#)
- b. Additional Information: The Annual Report for FY1718 was submitted to and received by RID headquarters this morning.

XIII. Standing Committee Reports

- a. **CMP** – Vacant (Peggy) Two Independent Studies final submissions due in August
 - i. Anyone interested in serving in this position please contact SCRID. Onboarding will be provided by the President and former CMP Chair.
- b. **PDC** – Amanda Carso & Marcus Gunter, Co-Chairs
 - i. Searching for venues for the Jan and May workshops, rotating away from LA and the Inland Empire.
 - ii. Developing a member survey on workshop topic interests while also considering a CASE conference for interpreters experiencing traumatic events, and looking for qualified presenters to offer a training on emergency response interpreting.
 - iii. Spurred by interactions with an individual wishing to present through SCRID, clarification was offered re: SCRID’s language policy and waiver request process. See SCRID’s PPM for further info.
- c. **Membership** – Bob LoParo & Andréa Lust, Co-Chairs
 - i. See [Membership Committee Report August 2018.pdf](#)
 - ii. Additional Information: (1) Welcome to our new Membership Co-Chair Andréa! (2) Working to include ability to upload RID and NAD cards to SCRID member profiles.
- d. **Website Committee** – Jerrin George, Chair
 - i. See [Website Chair Report August 2018](#)
 - ii. Additional Information: (1) Welcome to Amy Grindrog! (2) The Treasurer may determine whether to combine or keep separate the Lou Fant and Gary Sanderson funds.
- e. **Public Relations** – Beth D’Addario & Lena Serrano, Co-Chairs
 - i. See [PR Report Aug 2018 \(2\).docx](#)

- ii. Additional Information: Beth will be taking point the next two months while Lena's out of town.
- f. Newsletter Committee – Brenda Pluntze, Chair
 - i. Newsletter is always looking for stories to highlight. If you've attended a training you'd like to write about, have a story you'd like to share, and/or have pictures to share please let her know.
 - ii. The newsletter will have a section highlighting recently certified and recently graduated members. Please notify Brenda of such individuals.

XIV. Announcements:

- a. We'll be having a collaborative meeting to discuss the October workshop and ensure we're on track with preparations.
 - i. There's a newly announced conflict with this workshop: Betty Colonomos' Foundations workshop at CSULB.

XV. Adjourn: 11:50am