Along with the ongoing discussion on RID’s transformation into a Professional Certification Organization, as well as current RID Board transitions, many have expressed curiosity and/or concern about the role of local Affiliate Chapters moving forward. Will they fall away? Will they have a voice at the national level? What kind of inclusion will members see on the ground in our evolving organization?

I’d posit that regardless of national transitions and transformation, and perhaps even partially due to them, the role of local chapters has more impact potential than ever. While as interpreters, our RID focus is often on the national level - the national Board, national conferences, testing and certification, etc - when it comes down to the lived experience of interpreting, our local communities vary greatly, having different needs, interests, and ways of operating, and those best situated to respond in stewardship are those locally living the experience! RID is a recognized leader in the SLI profession, nationally and across the globe. The national level has much to offer in the way of maturing our profession as a whole, focusing on the comprehensive systems of society that impact professional standards and recognition, and establishing a solid professional framework. Yet locally-relevant application and practice of this framework and the opportunities afforded due to professional recognition occur through local work. Stakeholders banding together actualize and maintain appropriate application and practice, to ensure efficient and effective provision of quality services that maximize consumers’ experiences.

SCRID recently approved a new Mission Statement. The vision framing its development was that of seeing SCRID as a relevant steward of the sign language interpreting profession locally, thus a natural and primary resource for stakeholders regarding local interpreting issues. SCRID has a goal of relevance for you, otherwise for whom do we act? And why bother to continually seek input and engagement from you?

In this vein I’d like to spotlight each piece of SCRID’s Mission Statement, interspersed with actions relevant to each. I’ve taken here grammatical liberties in adjusting the format of the statement, while preserving the words. As you continue, please consider what thoughts you have toward relevant operations that would support local needs, and how SCRID may or may not be supporting each of these pillars. How are we doing, how may we improve? And, what would need to happen for YOU to participate in this improvement, on a large or small scale, so that we have collective capacity to grow and sustain this work?

SCRID’s Mission Statement reads: “It is the mission of the Southern California Registry of Interpreters for the Deaf to...

1) promote best practices, equity, and representation within the profession of Sign Language Interpreting;...”

   a) Provide professional development opportunities spotlighting diverse presenters and topics, and encouraging application of diverse cultural frames
b) Ongoing talking forums to gather and discuss issues of -isms impacting us on a local, daily basis. The goal is both to honor each others' experiences, and to seek evolutionary actionable solutions.

c) Seek affiliation with diverse professional organizations, seek greater leadership diversity representation.

d) What other actions could you recommend and/or assist with?

2) "...provide professional development and education for current and future practitioners;..."

   a) Minimum of three professional development opportunities offered annually

   b) Fostering relations with local ITPs to support future practitioners and develop a bridge for incoming practitioners through the Emerging Practitioners Committee

   c) What other actions could you recommend and/or assist with?

3) "...serve as a forum for ongoing assessment of and response to community needs; and,...."

   a) Monthly board meetings designed to give voice to members, and to bring national discussions to a local scale, serving as a liaison between members and national RID

   b) Ongoing talking circles, which have secondarily provided items of focus for SCRID

   c) Multiple SCRID updates emailed to members during the year

   d) Social media and email communication paths for bidirectional communication

   e) What other actions could you recommend and/or assist with?

4) "...advocate to the public for the highest standards in the provision of Interpreting services for users of both sign languages and spoken languages."

   a) Position statements sent to relevant entities regarding best practices such as the use of qualified DIs/CDIs, visible interpreting on press conferences and emergency updates, use of sign language interpreters, etc.

   b) Responsiveness to legislative needs where applicable, to uphold and uplift professional standards.

   c) What other actions could you recommend and/or assist with?

Wow! Are you as impressed as I with the scale of our potential?!?! Look at the amazing opportunities we have if we make the conscious decision to participate and truly steward sign language interpreting in our communities. There is so much potential here! I know, from personal experience and in talking with peers, there are many beneficial aspects to interpreting in SoCal. AND, there are many opportunities to improve upon and shepherd our local profession in right action, supporting practitioners while centering quality of service for deaf peoples as a firm and unwavering foundation in all aspects of our field.

I see members' concern over maintaining the ability to engage in the organization as beautiful opportunity. All we need to do is focus this on the local level. With authentic participation by members, offering at what level we’re capable to offer, think of the impacts we’ll bring about! If you hope to see improvement of daily interpreting experiences, if you have frustrations about an aspect of the field you’d like to see improved or see other aspects to be maintained, if you’d appreciate a group of peers to support your work, then jump. on. in. Whether ongoing or as needed, come on in! Don’t know where to start? Find our next board meeting at www.scriid.org and be there. Or simply send an email to any of your SCRID leadership you’ll find at that same webpage, and we’ll hook you up with just the right people to lend your skills to the mix. I look forward to seeing SCRID engagement grow, growing our capacity for action. And I hope to see you here, as part of that growth, keeping us relevant! See you soon!!!

Stephanie Webb
President, SCRID
president@scriid.org
www.scriid.org
2. News you can use

**SCRID Former Mission Statement**

It is the mission of the Southern California Registry of Interpreters for the Deaf to provide local forums and an organizational structure for the continued growth and development of the professions of interpretation and transliteration of American Sign Language and English.

**SCRID Revised Mission Statement**

It is the mission of Southern California Registry of Interpreters for the Deaf to promote best practices, equity, and representation within the profession of Sign Language Interpreting; provide professional development and education for current and future practitioners; serve as a forum for ongoing assessment of and response to community needs; and, advocate to the public for the highest standards in the provision of interpreting services for users of both sign languages and spoken languages.

Thank you to the Bylaw Committee: Kathy Goodson: Chair, with Bob LoParo, Stephanie Webb, Paola Morales, Jenni George, Anthony Diaz.

**Talking Circle/Open Forum**

Last year SCRID started the difficult discussions regarding equity, power/privilege/oppression, and raising our consciousness regarding such issues. From this initial discussion the Talking Circle/Open Forum was initiated to continue the opportunity for SCRID members to discuss relevant topics. To date, SCRID has hosted four Talking Circle/Open Forums since June. These forums are open to all SCRID members to hear everyone’s opinions and feelings on agreed-upon topics with breakout sessions. Watch your email for the next Talking Circle/Open Forum.

SCRID is each and every member, as is RID. We make the difference by showing up, volunteering, giving service back to our colleagues/consumers/profession, and taking the time to reflect upon who we are and who we want to become. These Talking Circles/Open Forums are excellent opportunities for all members to provide valuable input and feedback regarding their experiences, to learn about different experiences from colleagues who encounter the world differently, and to resolve to be the positive and influential change that we need to be in order to truly act as allies in solidarity with the Deaf/DB/Deaf+ communities and People Of Color.

After testing out several different days and times, it seems that the best-attended and preferred days were weekday evenings. If you have a different daytime in mind, please send an email to the meeting contact!

Please join us for our next talking circle: When: Sunday 11/14/2021 Time: 3:00 pm-4:00 pm PDT Location: Zoom Mtg.

Contact Person Bob LoParo E-mail: MembershipChair@scrid.org

**Working Interpreter Panels**

SCRID hosted the first of two Professional Interpreter Q&A Panel sessions last week. Geared toward interpreting students, these sessions are supported by professional interpreters who work in a wide variety of settings and with various skill levels/experiences who have offered their time to answer your questions! The second panel is coming up on Friday 11/19. Please go to www.scrid.org, where you’ll find further details under Upcoming Events. Note: The second panel will be held in ASL. Certificates of Attendance available upon request.

**PRO Act Federal Bill**

The Protecting the Right to Organize Act is a bill that is related to AB5. SCRID has been approached by local entities engaged in AB5 work: parallel advocacy work on the federal PRO Act. We are communicating with RID regarding national response plans. For information about this bill go to: PRO Act Bill https://www.congress.gov/bill/116th-

**New action groups based on Diversity, Equity and Inclusion, DEI**

SCRID is in the process of developing three new action groups. You are invited to join any and all of these groups to add your experience, thoughts and ideas to planning an/or implementation.

1. ITP’s: Raising interpreters through Diversity, Equity, & Inclusion (DEI). How can SCRID support ITPs in collaborating with different cultures, races and introducing diversity into their teaching? Contact: Kathy Goodson, Emerging Practitioners Committee EPC. vpresident@scrid.org

2. Agency: Securing interpreters through DEI. How can SCRID support both agencies and interpreters in understanding each other’s scheduling needs and ensuring assignments are filled with appropriate consideration of multiple qualification factors, including race, gender affiliation, culture, schema, etc? Contact: Stephanie Webb president@scrid.org.

3. Community: Working together through DEI. Contact: Bob LaParo membershipchair@scrid.org, Brandy Davis cmp@scrid.org, Juti Seshie cmp@scrid.org, Kathy Goodson vpresident@scrid.org, Keith Garmache deafmemberatlarge@scrid.org

**SCRID Revised Mission Statement**

Stephanie just explained each phrase of the revised Mission statement, but to help summarize the changes, here are the old and new mission statements side by side so you can appreciate the changes. Many thanks to the members who spent much of their own personal time crafting a position to reflect a renewed commitment to our members and those we serve.

**SCRID Former Mission Statement**

It is the mission of SCRID to promote best practices, equity, and representation within the profession of Sign Language Interpreting; provide professional development and education for current and future practitioners; serve as a forum for ongoing assessment of and response to community needs; and, advocate to the public for the highest standards in the provision of interpreting services for users of both sign languages and spoken languages.

**SCRID revised Mission Statement**

It is the mission of the Southern California Registry of Interpreters for the Deaf to promote best practices, equity, and representation within the profession of Sign Language Interpreting; provide professional development and education for current and future practitioners; serve as a forum for ongoing assessment of and response to community needs; and, advocate to the public for the highest standards in the provision of interpreting services for users of both sign languages and spoken languages.
Emerging Practitioners Committee

Are you an experienced interpreter interested in supporting our emerging practitioners? Are you a student or otherwise emerging practitioner seeking support and excited about sharing that with your peers? The Emerging Practitioners Committee is seeking members.

Please contact Kathy Goodson at vicepresident@scrid.org to discuss committee needs and how you may be a great fit!

CASLI Update

Please click on the CASLI logo for Exam update concerning: 1. The candidates testing cycle & expiration dates. 2. The CASLI Generalist Knowledge exam. 3. The Case Studies exam. 4. The Deaf Interpreter Performance Exam (DIPE) 5. The Hearing Interpreter Performance exam.

Fiscal Year 2021-2022 Calendar

SCRID will continue to hold meetings and events on Zoom until we can safely meet face-to-face again. At that time SCRID plans to offer two options for participation. In person or online. Unless otherwise stated, our Board meetings are open to SCRID members and non-members. These meetings are your opportunity to raise your concerns and share your ideas. What questions do you have related to interpreting that would be beneficial to discuss as a community? What would you like to see from SCRID that would raise its relevance to you and our local? This is your opportunity to get involved and create the relevant organization we all desire!

To view the fiscal calendar please click on the calendar.

May Workshop Review

Southern California Registry of Interpreters for the Deaf hosted
To Go...Or Not to Go...Interpreters: Essential and Vulnerable
Presented by Janet Maxwell
May 8, 2021

Here is some of the feedback received from the workshop.

⧫ Excellently presented, amazing language model, great resources and information. Janet is a wealth of support and a breeze of fresh air. Thanks for leveraging your experience and current employment for the betterment of all SCRID members (and those outside of our area who joined). ♦ Excellent information!!! You should "take this on the road" across the country!! ♦ Loved it and additional information to what I already know. Love the new sign choices and information. ♦ Nicely presented. Wonderful tech teamwork. ♦ This presentation was timely, beneficial and informative. Thank you so much Janet and SCRID for the great learning opportunity. ♦ As always, Janet was informative, open and supportive. It's always a pleasure to have a presenter who "knows their stuff" and isn't here for the "ego feed." ♦ Janet was an amazing presenter, not too much information, just enough! I enjoyed her style very much and hope to see her presenting again. ♦ Excellent Workshop. Clear and fulfilled objectives. Easy to follow presentation style. ♦ Very clear communication...I thoroughly enjoyed this. I work from home so this topic was applicable but I was curious to see how interpreters worked in onsite during COVID times. Thank you! ♦ I appreciated breakout group discussion topic and the members of my breakout group's input. Excellent! ♦ I enjoyed the workshop very informative and beneficial. The presenter very professional and clear to understand. I hope Janet is able to host more workshops in the future on medical terminology.

Janet Maxwell, CI, CT, NAD V. Certified since 1990. Proud CODA since 1968. I've been in the field of Interpreting since attending the Interpreter program at Western Oregon State (now University), for the last 34 years. Medical Interpreting focus most of my career. Now newly hired at UCLA Medical from Stanford Health Care for the last 6 years. Offered several Medical Interpreting workshops at National & International conferences. Proud newest member of SCRID.
Board of Directors

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Stephanie Webb
president@scrid.org

Vice President:
Kathy Goodson
vicepresident@scrid.org

Secretary:
Andrea Lust
secretary@scrid.org

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Deaf Member-at-Large:
Keith Gamache, Jr.
deafmemberatlarge@scrid.org

Diversity Member-at-Large:
Vacant
divmemberatlarge@scrid.org

Interpreter of Deaf Parents Member-at-large
Paola Morales
idpmemberatlarge@scrid.org

4. Committee Chairs

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<td>Certification Maintenance</td>
<td>Brandy Davis &amp; Juti Seshie</td>
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<td>Emerging Practitioner</td>
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Looking forward to resuming in-person, face-to-face meetings! Until then, hope to see you on Zoom at the next SCRID Board of Directors meeting!